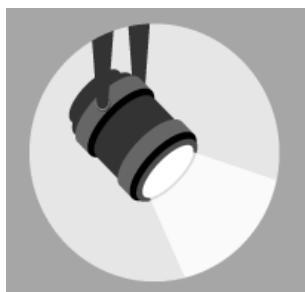


NEW HIRE ANNOUNCEMENT



Approved Oil
6717 4th Avenue
Brooklyn, NY 11220

John McConnell
Senior Business
Development Executive

The "Approved Companies" are pleased to announce and welcome John McConnell as Senior Business Development Executive. John will be responsible for the growth and development of profitable new business while maintaining key customer relationships. We are confident John will help our organization remain competitive and grow by identifying and acquiring new accounts that will have a significant impact on our long-term success.

An accomplished Energy professional, John has nearly 25 years' experience in the energy industry. He began his career working on the floor of the New York Mercantile Exchange. While working at the NYMEX, John's focus was on Natural Gas and Crude Oil trading for various clients.

John began selling deregulated natural gas in 1995 for Equitable Resources Inc.



Vincent Theurer, Approved's President and CEO, states, *"We are very excited to welcome John to our organization. Not only will he bring a tighter focus on customer relationship quality, but, will also be a great role model to the younger members of our team."*

Equitable Resources sales group was then purchased by The Hess Corporation in 1998. For the next 16 years, John worked in various sales and sales management roles at Hess serving customers on the entire East Coast.

In 2014, Hess Energy Marketing was acquired by Direct Energy where John's main focus as Senior Business Development Manager was concentrating on the New York City market.

Vincent Theurer, Approved's President and CEO, states, "We are very excited to welcome John to our organization. Not only will he bring a tighter focus on customer relationship quality, but, will also be a great role model to the younger members of our team."

John received his bachelor's degree from the State University of New York - Stony Brook University. When not working, his hobbies include fly fishing, golf and spending time with his wife, Jennifer and three daughters, Shannon, Emily and Grace.